From: Young, David (DPH)

Sent: Tuesday, November 01, 2011 4:13 PM **To:** Stiles, Tracy (DPH); Han, Linda (DPH)

Subject: RE: New Time Proposed: Updated: Follow up on travel week

I will try to find the time to compose a response tomorrow. Unless Mr. Davenport has something that will corroborate his story, reconcile it to the information we have received and shared with him, or wants to change his story-what is the need for a further meeting.

From: Stiles, Tracy (DPH)

Sent: Tuesday, November 01, 2011 4:05 PM **To:** Han, Linda (DPH); Young, David (DPH)

Subject: Fwd: New Time Proposed: Updated: Follow up on travel week

Is he for real? I am too angry to respond, but I'd like to point out the subject STILL says follow up on travel week. I left for an appt but I assume from this that Russ has no documentation to corroborate his story? And also, he did not suggest he use vacation time, that came from us.

I'm not really sure how to respond here. Can you advise me?

Thanks!

Sent from my iPhone

Begin forwarded message:

From: "Lawler, Michael (DPH)" < <u>Michael Lawler@MassMail.State.MA.US</u>>

Date: November 1, 2011 3:54:31 PM EDT

To: "Stiles, Tracy (DPH)" < Tracy. Stiles@MassMail. State.MA.US>, "Davenport, Russell

(DPH)" < Russell. Davenport@MassMail. State. MA. US>

Cc: "Han, Linda (DPH)" <Linda.Han@MassMail.State.MA.US>, "Young, David (DPH)"

<<u>David.Young@MassMail.State.MA.US</u>>

Subject: RE: New Time Proposed: Updated: Follow up on travel week

Tracey,

When we sat down last week, Russ and I had anticipated a discussion of issues other than the dairy inspector meeting. When you and Mr. Young made the focus of the meeting Russ' attendance at the inspector workshop, I was unprepared to discuss the point.

We agreed that Russ would put together documentation for your consideration, such as the FDA being short of funds. If I recall correctly, this was a source of contention while Russ was on the road to the conference. When pressed for his status for the State Lab time sheets, Russ suggested he be put on "vacation" pending a resolution later. Indeed, his pay stub reflects this.

This is part of the material Russ had collated for our anticipated meeting today. To further complicate this situation, Russ had to conduct an inspection today.

In anticipation of another clarifying meeting, Russ had offered up a Wednesday moment, which would not interfere with his inspections. Mr. Young pressed back to Tuesday. The closing

dialog of this meeting was of setting a meeting date, not setting a deadline for these materials, which we must discuss, to consider the most expeditious resolution. And here we are Tuesday. Russ is back from the inspection and I deferred my patterns of lab work to accommodate a Tuesday meeting, which I learn this afternoon is not going to happen.

I was looking forward to this meeting as an opportunity to resolve this issue to everyone's satisfaction. In particular, I was looking forward to Mr. Young's presence, for I intuit his experience would be invaluable in arriving at a solution in the most expeditious manner. I look forward to the opportunity of resolving this matter and anticipate, with Mr. Young's presence, we can do so.

Sincerely, Mike Lawler

----Original Message-----From: Stiles, Tracy (DPH)

Sent: Tuesday, November 01, 2011 12:36 PM

To: Davenport, Russell (DPH)

Cc: Lawler, Michael (DPH); Han, Linda (DPH); Young, David (DPH) Subject: RE: New Time Proposed: Updated: Follow up on travel week

Hi Russ--there is no follow up meeting planned. If you recall at our meeting last week you were given until close of business today to produce any documentation you have to support your version of the events, such as emails stating the FDA was out of money. Those can be given to me directly or left in my mailbox before you leave today. Thanks,

Tracy

Tracy Stiles
Director, Microbiology Divison
617-983-6619
tracy.stiles@state.ma.us

----Original Message-----

From: Davenport, Russell (DPH)

Sent: Tuesday, November 01, 2011 8:55 AM

To: Stiles, Tracy (DPH)

Cc: Lawler, Michael (DPH); Han, Linda (DPH); Young, David (DPH) Subject: RE: New Time Proposed: Updated: Follow up on travel week

When is our next mtg time & date? Wed @ 10:00 works for me.

Mr. Russell T. Davenport Laboratory Evaluation Officer Dept of Public Health Center for Disease Control 305 South Street Boston, MA. 02130

Tel: 617-983-6616 Fax: 617-983-6618

Russell.Davenport@state.ma.us

----Original Message-----From: Stiles, Tracy (DPH)

Sent: Tuesday, October 25, 2011 11:50 AM

To: Davenport, Russell (DPH)

Cc: Lawler, Michael (DPH); Han, Linda (DPH); Young, David (DPH) Subject: RE: New Time Proposed: Updated: Follow up on travel week

Russ let me know what time tomorrow works for you?

Tracy Stiles
Director, Microbiology Divison
617-983-6619
tracy.stiles@state.ma.us

----Original Message----

From: Davenport, Russell (DPH)

Sent: Tuesday, October 25, 2011 9:12 AM

To: Stiles, Tracy (DPH)

Cc: Lawler, Michael (DPH); Han, Linda (DPH); Young, David (DPH) Subject: RE: New Time Proposed: Updated: Follow up on travel week

Importance: High

Who is David? Make it earlier in the day preferable today to get this over with, the stress you folks are causing me is having an impact on my work and health.

Thanks, Russ

Mr. Russell T. Davenport Laboratory Evaluation Officer Dept of Public Health Center for Disease Control 305 South Street Boston, MA. 02130

Tel: 617-983-6616 Fax: 617-983-6618

 $\underline{Russell.Davenport@state.ma.us}$

----Original Message----From: Stiles, Tracy (DPH)

Sent: Tuesday, October 25, 2011 9:09 AM

To: Davenport, Russell (DPH)

Cc: Lawler, Michael (DPH); Han, Linda (DPH); Young, David (DPH)

Subject: Re: New Time Proposed: Updated: Follow up on travel week

It's not. David isn't available this morning and I won't be in until a little later. David and Linda are copied here. Why is 330 tomorrow bad?

Sent from my iPhone

On Oct 25, 2011, at 9:04 AM, "Davenport, Russell (DPH)" < Russell.Davenport@MassMail.State.MA.US > wrote:

I understand so is 10:00 AM OK today?

Mr. Russell T. Davenport Laboratory Evaluation Officer Dept of Public Health Center for Disease Control 305 South Street Boston, MA. 02130

Tel: 617-983-6616 Fax: 617-983-6618

Russell.Davenport@state.ma.us

----Original Message----

From: Stiles, Tracy (DPH)

Sent: Tuesday, October 25, 2011 8:40 AM

To: Davenport, Russell (DPH)

Cc: Lawler, Michael (DPH); Young, David (DPH); Han, Linda (DPH) Subject: Re: New Time Proposed: Updated: Follow up on travel week

Russ I need you to make this meeting a priority.

Thanks,

Tracy

Sent from my iPhone

On Oct 25, 2011, at 8:34 AM, "Davenport, Russell (DPH)" < <u>Russell.Davenport@MassMail.State.MA.US</u>> wrote:

I thought it was today at 10:00. Wed at 3:30 is out. Thanks

R	uss
N	ew Meeting Time Proposed:
	uesday, October 25, 2011 10:00 AM-11:00 AM (GMT-05:00) astern Time (US & Canada).

<Updated: Follow up on travel week>